Amica Retiree Medical Trust

Data from 13F Quarter Ending Q3, 2025

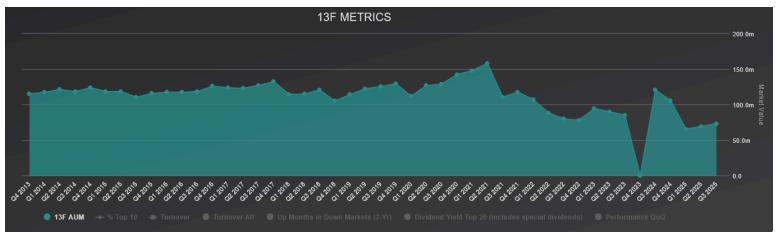
Contact Name: Jen Morrison 13F AUM: \$73,226,000 Address: 100 Amica Way
Title: Sr. VP General Counsel & Secretary # of 13F Holdings: 143 Lincoln, RI 02865

Portfolio Profile - Weighted Averages

(This report only covers your stock positions - it does not include ETFs, bonds or mutual funds.)

Metric	Price to Sales	Price to Earnings	Price to Tan. Equity	Price to FCF	Debt to Revenue	Debt to Tan. Equity	Current Ratio	Dividend Yield	Annual. 5-Yr Rev. Growth
Your Portfolio	7.9	31.2	15.2	29.3	1.4	8.3	1.9	1.1%	15.5%
S&P 500	3.1	24.9	5.5	23.3	1.1	2.8	1.2	1.9%	8.3%
"Safe" Portfolio	0.9	11.6	3.3	15.0	0.4	1.9	2.8	1.7%	7.1%

10 Year History Chart (AUM)



The above chart illustrates the amount of equity and stock assets this company is managing for clients.

Top 10 Holdings

Stock	Sector	Shares Held or Principal Amt	Market Value	% of Portfolio	Rank 🛧	Change in Shares	Qtr 1st Owned	Est. Avg Price	Qtr End Price
NVDA	INFORMATION TECHNOLOGY	30,676	5,723,000	7.82%	1	No Change	Q3 2024	119.603	186.58
MSFT	INFORMATION TECHNOLOGY	10,391	5,382,000	7.35%	2	- 396	Q3 2024	429.9554	517.95
AAPL	INFORMATION TECHNOLOGY	16,652	4,240,000	5.79%	3	- 279	Q3 2024	219.4141	254.63
AMZN	CONSUMER DISCRETIONARY	14,655	3,218,000	4.39%	4	No Change	Q3 2024	183.2877	219.57
<u>META</u>	COMMUNICATIONS	3,497	2,568,000	3.51%	5	No Change	Q3 2024	511.3669	734.38
GOOGL	COMMUNICATIONS	9,855	2,396,000	3.27%	6	No Change	Q3 2024	170.0396	243.1
BRK.B	FINANCE	3,058	1,537,000	2.10%	7	No Change	Q3 2024	434.7246	502.74
<u>V</u>	FINANCE	4,185	1,429,000	1.95%	8	No Change	Q3 2024	270.9277	341.38
MA	FINANCE	2,324	1,322,000	1.81%	9	No Change	Q3 2024	461.2176	568.81
<u>PH</u>	INDUSTRIALS	1,685	1,277,000	1.74%	10	- 196	Q3 2024	555.5087	758.15



Amica Retiree Medical Trust - 13F Holdings - Q3 2025

Largest 30 Stock Holdings

Symbol	Company	Shares	Price	Value	% of Portfolio	Market Cap	P/S	P/E	P/TE	P/FCF	D/R	D/TE	Current Ratio	Div. Yield	5-Yr Rev Growth	Economic Sensitivity
GOOGL	Alphabet, I	9.86k	\$318	\$3.14M	4.5%	\$3.84T	10.4	33.2	11.6	57.6	0.4	0.4	1.9	0.3%	16.7%	Medium
GOOG	Alphabet, I	2.61k	\$318	\$832k	1.2%	\$3.84T	10.3	33.2	11.6	57.6	0.4	0.4	1.9	0.3%	16.7%	Medium
AMZN	Amazon.com,	14.7k	\$226	\$3.32M	4.7%	\$2.42T	3.6	34.3	7.8	179.4	0.5	1.1	1.0	0.0%	14.0%	High
APH	Amphenol Co	7.46k	\$138	\$1.03M	1.5%	\$169B	9.0	52.6	_	59.9	0.7	_	2.0	0.5%	17.7%	Medium
AAPL	Apple, Inc.	16.7k	\$276	\$4.59M	6.5%	\$4.08T	10.0	41.1	61.9	42.4	0.7	4.0	0.9	0.4%	8.3%	Medium
BRK.B	Berkshire H	3.06k	\$508	\$1.55M	2.2%	\$1.1T	3.0	17.3	2.0	133.2	1.3	0.9	7.7	0.0%	5.8%	High
BJ	BJ's Wholes	10.8k	\$88	\$947k	1.3%	\$11.6B	0.6	20.0	11.7	41.1	0.2	5.2	0.8	0.0%	7.7%	Low
CCK	Crown Holdi	8.62k	\$95	\$821k	1.2%	\$11B	0.9	15.6	_	8.2	0.9	_	1.1	1.1%	1.0%	High
LLY	Eli Lilly &	1.44k	\$1.07k	\$1.54M	2.2%	\$958B	18.0	69.4	145.3	_	1.6	12.5	1.3	0.6%	18.1%	Low
XOM	Exxon Mobil	7.75k	\$116	\$900k	1.3%	\$490B	1.5	15.2	1.9	16.8	0.5	0.7	1.2	3.4%	10.9%	High
GD	General Dyn	2.76k	\$338	\$932k	1.3%	\$91.3B	1.8	22.4	72.1	22.1	0.7	26.7	1.4	1.8%	5.6%	High
INTU	Intuit, Inc	1.21k	\$653	\$792k	1.1%	\$182B	9.7	47.0	424.8	29.9	0.9	40.3	1.4	0.7%	19.7%	Medium
JNJ	Johnson & J	3.64k	\$206	\$750k	1.1%	\$497B	5.5	21.9	_	27.3	1.3	_	1.0	2.5%	2.3%	Low
KLAC	KLA Corp.	668	\$1.14k	\$759k	1.1%	\$149B	12.3	36.7	60.8	39.9	0.9	4.6	2.6	0.7%	15.4%	Medium
LRCX	Lam Researc	5.74k	\$150	\$864k	1.2%	\$189B	10.2	35.3	23.5	34.9	0.6	1.4	2.2	0.6%	10.8%	Medium
MA	Mastercard,	2.32k	\$538	\$1.25M	1.8%	\$483B	16.0	35.5	_	30.9	1.4	_	1.2	0.6%	14.2%	High
META	Meta Platfo	3.5k	\$613	\$2.14M	3.0%	\$1.55T	8.6	21.6	8.9	30.8	0.6	0.6	2.0	0.3%	17.8%	Medium
MSFT	Microsoft C	10.4k	\$474	\$4.92M	7.0%	\$3.52T	12.5	34.6	17.5	49.2	1.0	1.4	1.4	0.7%	13.9%	Medium
NVDA	NVIDIA Corp	30.7k	\$183	\$5.6M	8.0%	\$4.44T	26.9	51.3	47.4	61.7	0.2	0.4	4.2	0.0%	66.1%	Medium
PH	Parker-Hann	1.69k	\$840	\$1.42M	2.0%	\$106B	5.3	30.0	_	31.7	0.8	_	1.2	0.8%	7.9%	High
PM	Philip Morr	7.38k	\$151	\$1.11M	1.6%	\$235B	6.0	27.1	_	26.1	2.0	_	0.8	3.7%	6.1%	Low
PG	Procter & G	5.39k	\$147	\$793k	1.1%	\$343B	4.1	21.4	_	24.5	0.9	_	0.7	2.8%	3.1%	Low
PB	Prosperity	12.6k	\$68	\$854k	1.2%	\$6.45B	3.6	12.3	1.6	19.9	17.4	7.6	0.1	3.4%	10.2%	High
CRM	Salesforce,	3.18k	\$227	\$722k	1.0%	\$216B	5.5	32.4	34.7	17.3	0.9	5.8	1.0	0.7%	15.3%	Medium
STE	STERIS Plc	3.31k	\$263	\$871k	1.2%	\$25.8B	4.6	39.8	28.2	28.5	0.6	3.7	2.2	0.9%	13.0%	Low
TSM	Taiwan Semi	3.49k	\$285	\$994k	1.4%	\$1.48T	13.9	32.5	9.5	47.6	0.8	0.5	2.4	1.0%	19.6%	Medium
TXN	Texas Instr	4.54k	\$161	\$732k	1.0%	\$146B	8.8	29.2	12.4	97.5	1.1	1.6	5.8	3.4%	4.0%	Medium
TMO	Thermo Fish	1.29k	\$586	\$757k	1.1%	\$220B	5.1	33.4	_	35.7	1.2	_	1.9	0.3%	8.7%	Low
UNP	Union Pacif	4.59k	\$225	\$1.03M	1.5%	\$133B	5.5	19.2	8.6	21.3	2.1	3.4	0.6	2.4%	4.5%	High
V	Visa, Inc.	4.18k	\$330	\$1.38M	2.0%	\$637B	16.4	31.7	_	28.8	1.6	_	1.1	0.7%	12.2%	High
	Weighted Avg.		:	\$70,464,67	5		8.1	31.8	15.3	29.7	1.4	8.2	1.9	1.1%	15.4%	Medium

Price to Earnings (P/E)

Weighted Avg P/E: 31.83 S&P 500 Median P/E: 24.89

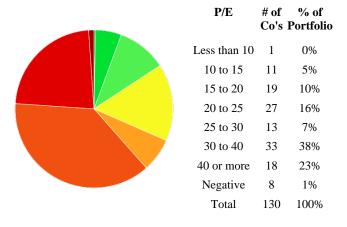


Chart Overview: Distributes holdings by P/E.

Importance: Gauges growth expectations and valuation.

Key Insight: Avg. 31.8 vs S&P 24.89; Valuation risk is somewhat high.

Risk Considerations: 24% of portfolio with P/E 40 or more. **Investor Value:** Balances upside with earnings volatility.

Price to Free Cash Flow (P/FCF)

Weighted Avg P/FCF: 29.66 S&P 500 Median P/FCF: 23.27

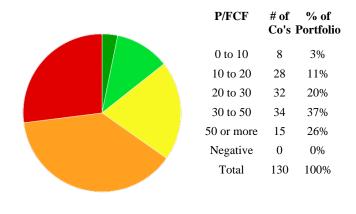


Chart Overview: Distributes holdings by P/FCF. **Importance:** Measures efficiency and cash capacity.

Key Insight: Avg. 29.7 vs S&P 23.27; Valuation risk is somewhat high.

Risk Considerations: 63% of portfolio with P/FCF over 30. **Investor Value:** Evaluates growth sustainability and quality.

Price to Sales (P/S)

Weighted Avg P/S: 8.05 S&P 500 Median P/S: 3.06

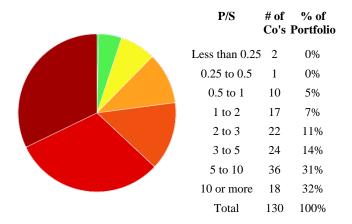


Chart Overview: Shows holdings distribution by P/S ratio. Importance: Spots over/undervaluation based on sales. Key Insight: Avg. 8.1 vs S&P 3.06; valuation is very high. Risk Considerations: 77% over P/S 3; 32% over P/S 10. Investor Value: Measures price paid per revenue dollar.

Price to Tangible Equity (P/TE)

Weighted Avg P/TE: 15.27 S&P 500 Median P/TE: 5.54

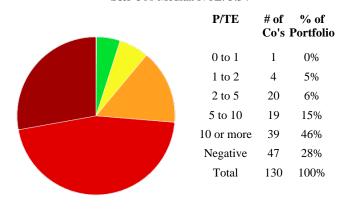


Chart Overview: Analyzes P/TE (price vs. tangible equity). **Importance:** Reveals asset-backed value vs. intangible value. **Key Insight:** Avg. 15.3 vs S&P 5.54; valuation is very high. **Risk Considerations:** 74% of portfolio with P/TE over 10.

Investor Value: Checks resilience and IP reliance.

Debt to Revenue (D/R)

Weighted Avg D/R: 1.44

D/R % of # of Co's Portfolio 2 0% Less than 0.2 0.2 to 0.5 18 19% 0.5 to 1 50 46% 1 to 2 37 22% 2 to 5 17 9% 5 to 10 2 1% 4 10 or more 3% Total 130 100%

Debt to Tangible Equity (D/TE)

Weighted Avg D/TE: 8.25

D/TE	# of Co's	% of Portfolio
0 to 0.2	2	0%
0.2 to 0.5	8	14%
0.5 to 1	11	9%
1 to 2	16	18%
2 to 5	20	15%
5 or more	26	16%
Negative	47	28%
Total	130	100%

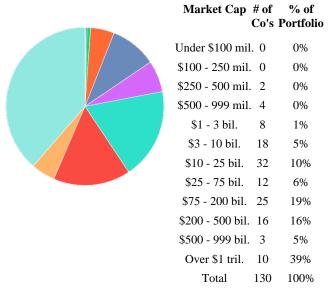
Chart Overview: Categorizes D/R, debt burden on revenue. **Importance:** Assesses leverage amid sales changes. **Key Insight:** Average D/R 1.4, 65% with D/R below 1. **Risk Considerations:** 13% of portfolio with D/R above 2.

Investor Value: Reviews resilience to rates/economy.

Chart Overview: Examines D/TE, leverage vs. hard assets. **Importance:** Shows solvency in distress scenarios.

Key Insight: Average D/TE 8.2, 23% with D/TE below 1. **Risk Considerations:** 59% of portfolio with D/TE above 2. **Investor Value:** Reviews resilience to rates/economy.

Portfolio Analysis by Market Cap



Key Insight: 85% of portfolio in >\$25-bil. large-cap stocks. **Risk Considerations:** Ties to index leaders' volatility.

Investor Value: Gauges scale diversification.

Chart Overview: Allocates by market cap size.

Importance: Links to stability and growth.

Portfolio Analysis by Sector

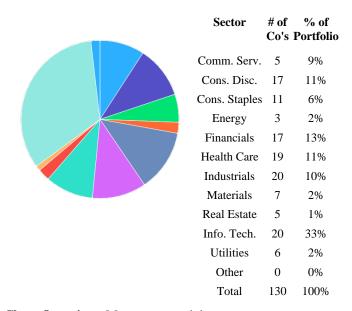


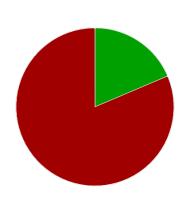
Chart Overview: Maps sector weights.

Importance: Shows cycle exposure/diversification. **Key Insight:** 100% concentrated in Total sector.

Risk Considerations: 146% concentrated in 3 most-held sectors.

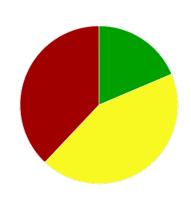
Investor Value: Aligns with market dynamics.

Portfolio Analysis by Economic Cycle Sensitivity



	Co's	Portfoli
Low	36	19%
Med. / High	94	81%
Total	130	100%

Sensitivity # of % of



Sensitivity	# of Co's	% of Portfolio
Low	36	19%
Medium	30	43%
High	64	38%
Total	130	100%

Chart Overview: Simplifies cycle sensitivity grouping. Importance: Predicts economic phase performance. Key Insight: 81% of holdings medium or high sensitivity.

Risk Considerations: Correlates with recession vulnerability.

Investor Value: Aids positioning strategies.

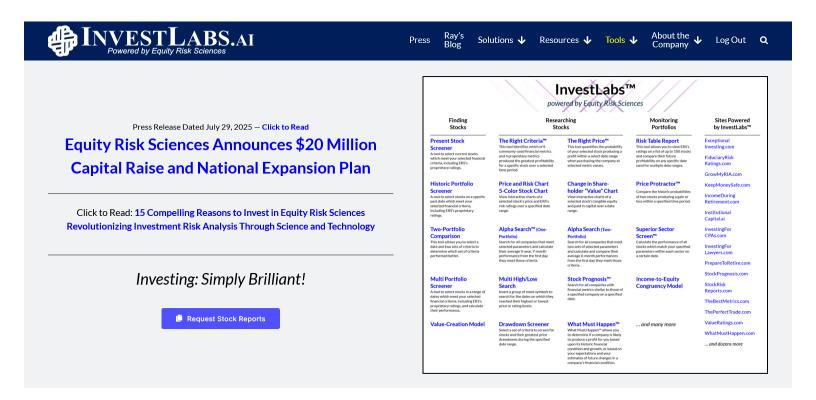
Sincerely, Raymond Mullaney CEO & President **Chart Overview:** Details cycle sensitivity levels.

Importance: Identifies volatility nuances.

Key Insight: 43% medium, 38% high sensitivity.

Risk Considerations: Correlates with recession vulnerability.

Investor Value: Improves macro risk management.



ERS Founder Ray Mullaney:

A Proven History of Spotting Hidden Risks — Long Before Wall Street Analysts Did, and Before Investors Suffered Losses

As Seen In:

BENZINGA





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ERS Founder Featured in the New York Times

In 1986, Ray Mullaney's early warnings on America's mounting debt crisis were featured on the front page of The New York Times. Long before today's headlines, Ray demonstrated the same commitment to rigorous analysis, objectivity, and investor protection that defines Equity Risk Sciences today.

1978: Ray began formal study of financial statements.

1982: Ray incorporated his first NASD brokerage firm and SEC-registered investment research firm.

1986: Ray made front-page of New York Times warning of future market crash

August 1986: Ray elected to represent Massachusetts at the White House Conference on Small Business

1987: Markets crash as Ray warned in 1986.

Q3 2000: Merrill-Lynch's "Global Research Review" placed GE and Cisco on their most highly-recommended "Focus List".

Sep. 2000: Ray submitted reports to the SEC alleging GE and Cisco had produced "misleading earnings" & "potential fraud"

October 2000: Three weeks after Mr. Mullaney's reports, Barron's featured a major report about Cisco's accounting

practices by the esteemed Abraham J. Briloff, Ph.D., CPA.

Early 2001: The S&P 500 was down 21%, but Cisco was down 75% and GE was down 37%.

May 27, 2020: In a Forbes interview, ERS rated Bristol-Myers extremely risky (it lagged the S&P by 70% in a year) and BorgWarner very strong (it beat the index by 50%) - a compelling demonstration of ERS's ratings accuracy.

2023: First investment by a family office

2025: ERS creates its first index fund with BX-Partners.com